

Driving Colorado Forward Together

Overview of Colorado's Combined Plan for Execution of Workforce Development Activities in accordance with the Workforce Innovation and Opportunity Act

Driving Colorado Forward Together is Colorado's 4-year strategic and operational plan for the workforce development system. This plan is required to be submitted to the US Departments of Labor and Education under the Workforce Innovation and Opportunity Act. Development of this plan is a required function of the Colorado Workforce Development Council and the Governor must approve the plan prior to submission.

This document provides an overview of the plan design to assist the CWDC and interested parties in review. There are seven primary sections to the plan.

- Section I is a statement of the type of plan being submitted. The options are a unified plan or combined plan, and the difference is how many programs are collaboratively involved in the plan. Colorado is submitting a combined plan.
- Section II is the strategic analysis that provides data on our economy and workforce, information on existing programs, and the overarching goals for the next four years.
- Section III is the operational section that details how the partner programs will work together to make the goals in section II a reality. This section includes information on partnerships, technology, funding formulas, and specific initiatives to better serve customers.
- Section IV is a statement of how combined planning was conducted with all partners.
- Section V is a list of assurances that the state is making regarding the development and ongoing governance of this plan.
- Section VI includes detailed operational plans for the core programs. Core programs are funded by WIOA and all report on the same performance measurements.
- Section VII includes detailed operational plans for the combined plan programs. These programs opted to join this planning process in an effort to best align services throughout Colorado.

The US Departments of Labor, Education, and Health and Human Services jointly published guidance on the required contents of the state plan. A list of specific questions that must be addressed was published in the Federal Register. Throughout Colorado's plan, the questions are included and are signified by *Italicized and Underlined* formatting.

A general table of contents is provided to guide you to the primary sections of the plan, and a detailed table of contents points to more specific sections. The development of this plan was a joint effort by staff members of CDLE's Workforce Development Programs; CDE's Office of Adult Education Initiatives; CDHS's Office of Economic Security, Division of Vocational Rehabilitation, and the State Unit on Aging; Thomas P. Miller and Associates; and the CWDC.